

## Church Leadership Council Meeting Minutes

Monday, December 9, 2024 6:30pm

***Our Mission: Making new disciples of  
Jesus Christ for the transformation of the world.***

**Council Members Attending:** Glenn Kvidahl, Kurt Oakes, Leslie Weiss, Jami Jackson, Pastor David Stewart, Dave Genthon, Sarah Lord, Gale Preston, Scott Lloyd, Parker Givens

**Guests Attending-** Marilyn Roseberry, Julie Weber, Grace Seymour, Rick Youngstrom, Tom Bellavia, Joyce Stringfield

**Members not in Attendance:** Di Nichols

### Finance

- The November mortgage balance is \$37,000; note is due 1.1.26.
- Discussion of how bequest funds are processed.
- The overall profit from the pumpkin sales was \$4,960 this year.
- We will consider asking the congregation to participate in a capital campaign beginning early next year for necessary repairs and upgrades to the building and systems.
- Budget 2025- The final 2025 budget has not yet been submitted. However, the preliminary budget is reflective of the anticipated income and expenses, including all salaries, for 2025.
- The preliminary budget reflects about the same income as received this year.
- CTUMC budget does not include a capital expense line.
- Our 2024 apportionment commitment will be fully paid.
- The 2024 budget and the 2025 preliminary budget are available from the church office upon request.

### Visioning- 12/8/2024 All-Church meeting

- The meeting was well attended, well received. Still have work to do.
- Consider hosting congregational meetings on a regular cadence - perhaps quarterly.
- The role and responsibilities of the Executive Pastor position were outlined:
  - We can't afford to hire appointed staff to do ministry. Ministry will be done by motivated individuals working with the Executive Pastor.
  - The responsibility of the Executive Pastor is to identify priorities and develop and support members of the congregation to lead ministry.
  - The salary of the Executive Pastor is in the proposed budget.
  - The congregation has questions about the title, "Executive Pastor" and why the role is necessary.
  - Agreed to consider a different title and additional communication with the congregation prior to an official announcement.
  - Several members of the congregation expressed the importance of social activities that promote fellowship. However, it was also noted that internal activities can often isolate congregants who aren't included.
  - It was agreed that it is important to balance between supporting fellowship and building a spiritually based outreach.
  - We have to discover: what is it that God is calling us to do? To be?
  - There are opportunities to add ministry teams such as the Disability Justice team and the Creation Care team.

### CLC structure

- Agreed that the single board model works for CTUMC.
- The CLC as currently structured, puts a lot of responsibility on the chairperson.
- Agreed to consider changing how the responsibilities of the CLC are structured and function with more discussions around it starting in the new year.

### Communication

Appreciation for Marilyn and the love and commitment she has given to Concord Trinity. A sincere wish for a wonderful retirement.

Closing prayer: Pastor David

**NEXT MEETING: MONDAY, 1/13/2025 @ 6:30PM JOIN US!**