

CONCORD TRINITY UNITED METHODIST CHURCH

Church Leadership Council September 9, 2024 Meeting Minutes

*Our Mission: Making new disciples of Jesus Christ
for the transformation of the world.*

*Our Vision: Connecting people in the community to
Christ and to each other.*

Council Members Attending: Glenn Kvidahl, Kurt Oakes, Leslie Weiss, Jami Jackson, Pastor David Stewart, Dave Genthon, Di Nichols, Gale Preston, Scott Lloyd, Parker Givens

Guests Attending: Rick Youngstrom, Cindy Schuette, Joyce Stringfield, Tom Bellavia

Members not in Attendance: Sarah Lord

Visioning

Leslie Weiss will represent the CLC as a member of the newly created **Values Team**.

We are moving forward with an "unstuck" staffing model to include an Executive Pastor position and Director Finance & Operations positions.

Job descriptions at this link: <https://www.concordtrinity.org/job-opportunities>

VOTES

Motion to approve staffing structure to include an Executive Pastor position and Director of Finance and Operations position.

Motion seconded and unanimously approved.

Interviews to be supported by Pastor David and:

Ex. Pastor- Parker, Kurt (if needed), Jamie and Scott

Finance- Kurt, Tom B., Gale

Pastor David's Report

Our church Open House September 8 was a success. A lot of good conversations with anecdotal instances of people in the congregation expressing that they want/are willing to help support Kids Min.

Recommend moving the capital campaign to early 2025.

However, suggest that we follow up on the recommendations from the building accessibility team:

-Building entry: Fellowship door accessibility has a donor ready to fund the expense.

-Signage: change the interior signage to be more accessible for all, uniform and compliant

-Add cameras at strategic locations to help facilitate the accessible doors and meet the requirements of Safe Gatherings.

VOTE- Motion to request funds from Living Memorials to pay for improved door accessibility, signage and cameras.

Motion seconded and unanimously approved.

Finance Report

Financial results for August were impacted by the extra pay week caused by a calendar anomaly

VOTE- Motion to change to 24 pay periods in 2025.

Motion seconded and unanimously approved.

Cindy Schuette brought forward a request to host a potluck dinner on a regular cadence after church service beginning in 2025.

The CLC recommends she talk with Grace to tie the potluck into a ministry -- either existing or planned.

Executive Session

Communications:

New staffing structure

The follow-through on the short term recommendations of the Accessibility team.

Closing prayer Sep. 9th: Jami J.

NEXT CLC MEETING: MONDAY, OCTOBER 14 @ 6:30PM

Open Devotional- Jami J. Closing Prayer- Glenn