

CONCORD TRINITY UNITED METHODIST CHURCH

Church Leadership Council Meeting Agenda September 12, 2022

Our Mission: Making new disciples of Jesus Christ for the transformation of the world.

Our Vision: Connecting people in the community to Christ and to each other.

Council Members: Pastor Mary Rodgers-Weaver, Glenn Kvidahl, Sarah Lord, Diane Nichols, Kurt Oakes, Bob Pennycuick, Gale Preston

- New Discipleship Plan – JT Young
 - Little to no interaction between discipleship and mission at this time. Path forward solutioning.
 - Small groups Concord Coops. Meet outside of church, deep spiritual reflection.
 - Looking to rollout in October
 - Working on training guide and short list of potential future small group leaders/secondary leaders

- Ministry Organization – Micah Ministry/Missions – update and discussion
 - Some in missions team currently do not feel social justice should be included under the missions umbrella and felt the decision to move this Micah ministry to under missions umbrella was a behind the scenes decision that they were not involved in.
 - The Micah ministry has current plan of things they would like to do and have no budget. One particular event is a pride event in Tower Grove. Currently 10 local UMCs churches participating and Micah would like CTUMC to join. No cost to join event but request was made to donate \$250 to event was met with disagreement from current missions team.
 - Need to add a seat at the table for Micah ministry on the missions team to allow for all opinions and thought leadership.
 - With the changes made earlier in 2022 to our staffing, roles, and responsibilities we need to also realign our missions and ministry structure. Under JT's leadership, as ministerial director of discipleship and missions, we recommend the current missionary and ministry teams at CTUMC be housed under one overarching umbrella of Missions, Service, and Justice Ministry Team that share one budget. Initially we will have two separate teams, Community Service and Micah Ministry, each led by a volunteer coordinator. This change will align our church organizational ministry structure to that of the conference and other teams within the church. Gale moved to approve the above recommendation, Kurt seconds, 4 vote in favor of, 1 abstained. Motion approved.

- Town Hall Meeting – Plan date/time/topics/questions
 - Start with state of the state of the church today. Ensure initial content covers the anticipated FAQs. Ask for questions in advance as well as open mic q & a.
 - Proposed date 10/30 in the gym at 1:30-3:00.
- Approve Minutes of Aug 8, 2022 - approved
- Lead Pastor Report – Mary Rodgers-Weaver

- Trustee items- Fence, A/C, Sign, Roof
- SPR items – Samantha Fomera; Stacy Loenneke; Pastor Consult Forms

➤ Action Items:

Eden Seminary – Do we want CTUMC to be a possible place for a paid intern for consideration from Eden Seminary Methodist students? Agreement, Yes.

Cottage – looking to get an appraisal and/or inspector come to give a recommendations/bids on the cottage. Sarah will reach out to realtor to get referral for professionals. Kurt to work on professional bids on demolition costs.

Funeral Policy – 5 funerals in a row this summer uncovered many gaps in current policies. Many families are opting to not use a funeral home due to cremation and utilizing the church. This currently leaves a lot on the plate of the Pastor and church staff. Need to revise the policy to further state the responsibilities of the family.

Website – homecare.org wants to share their information and resources on our website.

Financial – Kay Walt's estate donated 37,000 to CTUMC. Bobby and Marilyn recommend we add the money to the bequest fund. Sarah motioned to put the donation in \$37,000 in the bequest fund. Gale seconds. All voting members vote to approve motion.

- Samantha – Youth Fall Retreat and Youth ministry room couches.
 - 5-7 couches at \$5-700/each. Looking for approval of up to \$4,900 in furniture to update the space and quality and use the funds from the designated youth fund. Youth leadership team and JT agreed to the proposal. Bob motioned, Gale seconds. All voting members approve motion.
 - \$75-100/student for fall retreat. May require scholarship funds for all interested to attend and cover lodging, food, and transportation. The retreat requires an upfront payment, anticipated cost \$3,840. Glen motions, Gale seconds. All voting members vote to approve motion.
- Closing Prayer – Gale Preston

NEXT MEETING: Monday, October 10, 2022 @ 6:30pm