

Church Leadership Council Approved Meeting Minutes

September 8, 2021

Council Members Present: Pastor Mary Weaver, Sarah L, Bobby P, Kathy K, Darren M., Laura A., Diane N., Gale P.

1. Spiritual Growth

- a. Opening Devotional and discussion – Sarah L

2. Visioning

- a. Cultural Sensitivity – Information only (Missouri Conference Bishop is working on some materials for this in the future.)

3. Annual Conference

- a. Pastoral Support: Pastor Mary's has not changed from last year. Pastor Laura's bottom line did not change, she is moving and downsizing from her current residence, so we are moving 2k from her 2021 housing allowing to tax free housing expenses for 2022.
- b. Walked through the list of members on first and second call list members. Discussed the updated church officer list.
- c. CLC Structure. Gale is rolling off as the chair of CLC. Discussions with Di N. about taking the CLC chair, as she is currently the Vice Chair. Assuming we follow the book of discipline and the Chair role becomes more of a director, not the ONLY person who represents the Trustees, Staff Parish, CLC, etc., Di has agreed to take on the Chair Role. Kathy motioned to elect Di as the Chair of CLC in 2022, Laura A seconds, unanimous approval of Di as 2022 CLC Chair by voting members.
- d. Motion to approve entire annual conference documentation made by Di, Laura A. seconds, unanimous approval of Annual Conference documentation by voting members

4. Town Hall Meeting Aug.29, 2021

- a. Questions submitted during/after meeting – Gale asks that all members review the answers by next Monday, September 13th and get back to her if there are any changes that need to be made. Katie is editing the recording of the Town Hall; Pastor Mary will send the video link along with the Q&A document in a church wide email. Additionally, we will plan to publish the Q&A responses in the next newsletter.

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b. Assistance for immigrants

If someone in our congregation is passionate about immigrant missions, please let Gale or the staff know so we can decide if this is a ministry we can support at this time. The question was on Afghanistan immigrants, but if we would like to support something like this, we likely need to think of a bigger picture of immigrant missions as a whole. We will hold off on this discussion until Pastor Mary comes back from her Texas Mission trip later this year.

5. **Charge Conference – was Saturday, September 25, 2021, 10:00 am by Zoom**

a. Great if we all can attend. Gale will send out zoom information as she receives.

6. Minutes of August 9, 2021 Meeting - approved

7. Actions taken via email vote

a. Approval of contracts/work orders

- i. Reinhold Flooring – Sanctuary and Elevator small
- ii. Elite Work Order for cameras

8. Change to Financial Guidelines – There were few minor changes to the guidelines that we approved a few months back.

a. Laura motioned, Kathy seconds, all voting members approve the changes to Financial Guidelines.

9. Safe Gatherings Policy – The staff has gone through and made updates to the policy. There is not a large amount of content changes, more clarification and leadership naming changes.

a. Darren motioned, Sarah seconds, all voting members unanimously approved the updates to the Safe Gatherings Policy.

10. Assets

a. Lead Pastor's report

i. Staff Parish

1. Emily M has officially begun new role with handbells.
2. JT Y. completed his 90-day review. Laura, Mary, and JT sat down and reviewed. This was the staff's first time handling a performance review in the new format; overall it went well.

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3. Pastors Mary and Laura will continue performance reviews this fall and early spring 2022.
 4. Lori is going to have back surgery. She will be out at least 2 weeks from work. She has already been working on finding assistance with worship support while she is out.
- ii. Trustees
1. Still waiting to hear back from Elite on timing of the sanctuary camera installment (which happened mid October). Rick Dryer was out for 6 weeks, Elite contacted Joel about installation.
 2. Mike Dambach has been elected new Chair of Living Memorials and Legacy Committee.
 3. Phone System update will be needed for a few staff and others will have an app to make phone calls. Joel is working on the bids.
 4. Pastor Mary has recommended a short-term subcommittee Task Force, consisting of CLC and congregation members, to work on the needs of the cottage. Getting bids, putting together recommendations, etc of how we move forward with this work. Gale asked that CLC members send her names of congregation members that may be interested or experienced in working on this committee. Gale will also contact Dave to discuss his involvement in the subcommittee and any thoughts on congregational support.
- iii. Generosity Campaign started Oct 10th thru Oct. 24. Pledge cards to be sent in the mail. Pastor Mary held two generosity zoom meetings to our generous givers letting them know what we have been able to do with the contributions and what we would like to do in the future.
- b. Associate Pastor's report (on vacation)
- i. Gale sent request from Pastor Laura that we sponsor, at the 5k level, for Feed My People Manna March Fundraiser in October. Pastor Laura mentioned that we have funds available in the current mission's budget. For more information on the outreach benefits of the 5k level sponsorship, see Gale's 9/8 email.
 - ii. Discussions about the 5k sponsor level being high for this even compared to other events of similar status. Difference between the 2.5k and 5k is having a table at the walk event in October. Pastor Mary has agreed to find out if Feed My People would allow us to have a table at the event at the 2.5k level so we could spread our funds out to multiple outreach missions around the area.
- c. Finance
- i. Results through August

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1. We have a few CDs coming due. We don't need the money, they are typically 13 month CDs. We don't earn much on them but we do get some interest out of the investment.
2. Page 1 of the financial report shows we get rent from the parking lot. We were reserving this money for apportionments, but we were able to pay this fully through operating budget. That money has been built up to 12k in reserved funds. We need to think of the balance if we want to save for future parking lot repair and needs or should we be thinking about using these funds in missions and ministry. Bobby will discuss with Dave if there are any upcoming needs for the parking lot and get back to the CLC to think using these funds.

11. Lord's Prayer

Next meeting --- October 11, 2021